

SYSTEMWIDE BARGAINING UNIT - 2024 EMPLOYEE CONTRIBUTION RATES

BARGAINING UNITS:

		Pay Band 1 (\$68,000 and Under)				Pay Band 2 (\$68,001 to \$136,000)				Pay Band 3 (\$136,001 to \$204,000)				Pay Band 4 (Over \$204,000)			
	Medical Plan	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
BX (Academic Student Employees)																	
DX (Student Health Physicians)																	
IX (Non Senate Instructional)	UC Blue & Gold HMO	\$99.69	\$178.33	\$280.64	\$358.63	\$144.81	\$259.03	\$380.55	\$493.80	\$191.10	\$341.83	\$470.10	\$619.48	\$239.04	\$427.59	\$562.87	\$749.68
LX (Professional Librarians)	Kaiser Permanente - CA	\$36.49	\$65.60	\$110.33	\$136.84	\$84.69	\$152.26	\$262.15	\$323.23	\$134.16	\$241.20	\$398.20	\$496.54	\$185.38	\$333.30	\$539.17	\$676.08
PA (Police)	CORE Major Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RA (Academic Researcher)	UC Health Savings Plan	\$79.26	\$129.75	\$180.81	\$227.92	\$186.73	\$305.61	\$436.31	\$546.62	\$297.01	\$486.08	\$665.28	\$842.96	\$411.20	\$672.98	\$902.52	\$1,149.94
	UC Care	\$212.95	\$380.49	\$514.84	\$682.95	\$261.05	\$466.43	\$621.03	\$827.07	\$310.41	\$554.63	\$716.19	\$961.08	\$361.52	\$645.96	\$814.79	\$1,099.90

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	Medical Plan	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
CX (Clerical & Allied Services)																	
	UC Blue & Gold HMO	\$99.69	\$171.78	\$251.07	\$294.08	\$144.81	\$240.50	\$338.23	\$411.79	\$191.10	\$341.83	\$470.10	\$619.48	\$239.04	\$427.59	\$562.87	\$749.68
	Kaiser Permanente - CA	\$36.49	\$65.60	\$88.24	\$111.30	\$84.69	\$145.69	\$175.40	\$229.01	\$134.16	\$241.20	\$398.20	\$496.54	\$185.38	\$333.30	\$539.17	\$676.08
	CORE Major Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	UC Health Savings Plan	\$79.26	\$129.75	\$180.81	\$227.92	\$186.73	\$305.61	\$436.31	\$546.62	\$297.01	\$486.08	\$665.28	\$842.96	\$411.20	\$672.98	\$902.52	\$1,149.94
	UC Care	\$212.95	\$380.49	\$514.84	\$682.95	\$261.05	\$466.43	\$621.03	\$827.07	\$310.41	\$554.63	\$716.19	\$961.08	\$361.52	\$645.96	\$814.79	\$1,099.90

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	Medical Plan	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
HX (Health Care Professionals)																	
NX (Registered Nurses)																	
RX (Research Professionals)	UC Blue & Gold HMO	\$99.69	\$171.78	\$251.07	\$294.08	\$144.81	\$240.50	\$338.23	\$411.79	\$186.73	\$311.02	\$416.34	\$518.90	\$227.30	\$384.05	\$497.27	\$625.97
TX (Technical)	Kaiser Permanente - CA	\$36.49	\$65.60	\$88.24	\$111.30	\$84.69	\$145.69	\$175.40	\$229.01	\$131.23	\$216.21	\$253.51	\$338.46	\$171.80	\$289.24	\$334.44	\$451.84
	CORE Major Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	UC Health Savings Plan	\$79.26	\$129.75	\$180.81	\$227.92	\$186.73	\$305.61	\$436.31	\$546.62	\$297.01	\$486.08	\$665.28	\$842.96	\$411.20	\$672.98	\$902.52	\$1,149.94
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	Medical Plan	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
EX (Patient Care Technical)																	
SX (Service)																	
	UC Blue & Gold HMO	\$83.77	\$126.78	\$206.07	\$247.46	\$121.95	\$195.50	\$293.23	\$365.17	\$161.13	\$266.02	\$371.34	\$474.62	\$201.70	\$339.05	\$452.27	\$588.00
	Kaiser Permanente - CA	\$36.49	\$61.97	\$73.24	\$96.30	\$77.05	\$130.69	\$160.40	\$214.01	\$116.23	\$201.21	\$238.51	\$323.46	\$156.80	\$274.24	\$319.44	\$436.84
	CORE Major Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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