

Resolution to Support UPTE Stewards

Resolution No.6

WHEREAS: UPTE has faced a serious and ongoing shortage of stewarding, and

WHEREAS: the University of California has intensified its use of limited-term and per diem appointments in place of career employment, leading to a more vulnerable and less adequately represented working population, therefore increasing our already considerable need for stewarding, and

WHEREAS: many of UPTE's stewards are retiring, further perpetuating the steward shortage

WHEREAS: limited availability of stewards exposes UPTE increasingly to duty of fair representation charges, and

WHEREAS: recruitment of stewards is already a core aspect of organizing,

THEREFORE: let it be resolved that the recruitment and mentoring of new stewards by veteran stewards be regarded as a legitimate and necessary allocation of lost-time staffing hours for up to one (1) locally-designated steward, to a maximum of 20% weekly hours, once the contractually allowed 10 hours has been utilized, and as an alternative for stewards not eligible for contractually allowed hours our lost time, allow local boards to set a monthly stipend to help support the efforts of our hard working stewards.

Jamie McDole , Davis
John Derman, Los Angeles
Tim Smith, Davis
Steve Balke, LLNL
Bill Rowley, LBNL
Enrique Trinidad, Irvine
Karen Galbreath, Davis
Nino Maida, San Francisco
Dan Russell, Berkeley