



UNIVERSITY
PROFESSIONAL
AND TECHNICAL
EMPLOYEES

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University of
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PRESS RELEASE

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UPTE-CWA members in three bargaining units voted overwhelmingly to ratify historic agreement with the University of California

UPTE-CWA members at the University of California have voted overwhelmingly to ratify an historic agreement that provides fair wages and retirement security for current and future employees. The four year agreement provides 11.5% to 13% wage increases and exempts union members from the two-tier pension plan UC imposed on non-union employees.

The 95% 'yes' vote covers the technical (TX) and research (RX) bargaining units; and the 93% 'yes' vote covers the health care professional (HX) bargaining unit. Members participated in countless petitions, protests and a sympathy strike on the more than two year road to this agreement. Now they can turn back to the university professions they are committed to, from supporting cancer research to undergraduate education.

This agreement forms a strong basis for UC to recruit and retain the best quality staff. This union contract will do much to preserve UC as the world's premiere academic institution. We hope this agreement will be a first step to improve labor relations that had reached a low point under the tenure of previous UC President Mark Yudof.

A summary of the agreements is available on the UPTE website.

<http://upte.org/ratification/>

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