

Staff Relations Division, L-708
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February 25, 2011

Rob Swanson
Chief Negotiator
SPSE-UPTE, Local 11
CWA Local 9119, AFL-CIO
P.O. Box 1066
Livermore, CA 94551

Re: *Supplemental Labor Practices*

Dear Mr. Swanson:

After two years of continuous service by a supplemental labor employee in the bargaining unit classification, the employer will review the need to continue that service. If the service is still needed, the Laboratory will fill the position with a flexible term employee.

The initial review will be one year from the signing of the contract.

Robert Perko
Division Leader
Staff Relations Division