



Lawrence Livermore National Laboratory

Staff Relations Division, L-708
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December 30, 2014

Kevin Aguilar
SPSE-UPTE, Local 11
CWA Local 9119, AFL-CIO
P. O. Box 1066
Livermore, CA 94551

RE: *Subcontractor/LOTO Procedures*

Dear Mr. Aguilar:

The bargaining parties do hereby refer the issue of LOTO and the use of subcontractors to the Safety Committee for further discussion and study during the first 90 days of the Agreement. If the parties cannot reach an agreement on this issue during said 90-day period, the Union may submit the issue to a final and binding last offer "baseball" interest arbitration provided it submits said issue to said arbitration process before the 120th day of the Agreement. The fact that the Union has submitted said issue to arbitration shall not preclude the parties from continuing to discuss the issue, provided, however, the arbitrator shall not consider the bargaining parties post-submission positions on said issue.

A handwritten signature in black ink that reads "Jennifer L. Szutu".

Jennifer L. Szutu
Manager
Staff Relations Division

