

ARTICLE 6: UNIT FEE DEDUCTIONS

- A. New employees will be automatically included as bargaining unit members when hired and will begin paying unit fees at the conclusion of their probationary period.
- B. The Employer shall automatically deduct unit fees from all unit members' pay on a monthly basis and shall remit those amounts to the Union and shall also provide the Union with a current list of unit employees and their monthly fee payments to the Union. The amount to be deducted for fees is determined in accordance with the Union constitution and bylaws. The Union shall inform the Employer of any change in the amount of fees.
- C. If, through mishap or error, the Employer fails to make authorized deductions or any part thereof, the Employer shall correct such omission or error retroactively. Once the funds are remitted to the designated representatives of the Union, their disposition thereafter shall be the sole and exclusive responsibility of the Union. It is expressly understood and agreed that the Union shall promptly refund to the employee any deductions erroneously withheld from the employee's wage by the Employer and paid to the Union. If, through error, the full amount due to be deducted is not deducted and remitted to the Union, the Employer shall provide subsequent deductions until the shortfall is corrected.