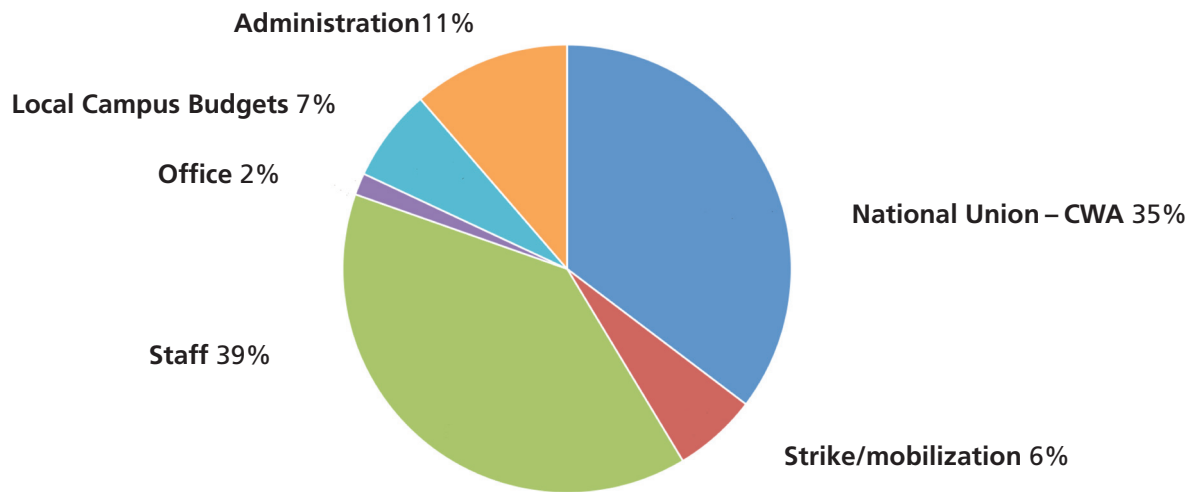




making a difference  
*together*

## What do my UPTE-CWA dues pay for?



**National Union – CWA** Bargaining, organizing, arbitrations, and mobilizing grants.

**Strike/Mobilization** Strike fund and activities to pressure management.

**Staff** Field staff who work at campuses, hospitals, and labs to support union activists. Administrative staff who support field staff and assist with communications and financial business.

**Office** Main office in Berkeley.

**Local Campus Budgets** Local offices and expenses including food for meetings, mailings and more.

**Administration** Audits, internal elections, grievances, meetings, training, printing, travel, phone and more.

**UPTE-CWA practices transparency and accountability** like we demand from our employers. Our annual reports are posted at [upte.org/about](http://upte.org/about).

### Join today.

Membership forms are available at [upte.org/join/memberapp.pdf](http://upte.org/join/memberapp.pdf). If you have not yet done so, print and sign a membership form. Scan and email it to [membership@upte-cwa.org](mailto:membership@upte-cwa.org), fax to 510-704-8065 or mail to PO Box 4443, Berkeley, CA 94704.

\* **Note:** You are not automatically a member when you work at UC, even though you are paying fees. You must fill out and send in a membership form to receive member benefits.