



making a difference together



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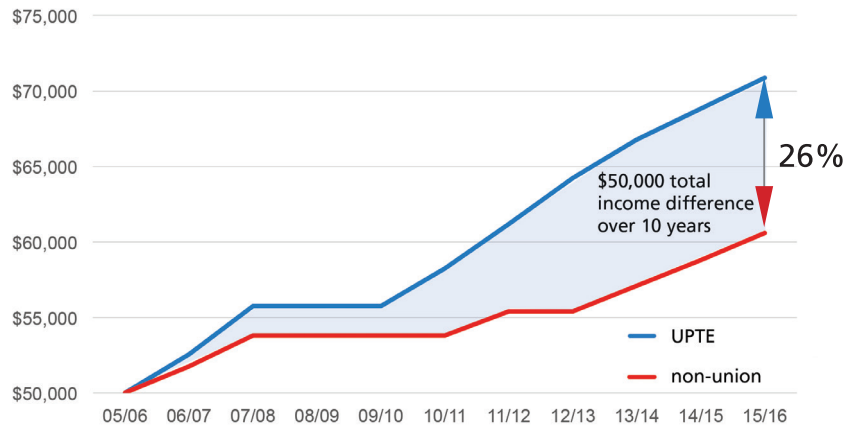
Where can I make an investment and earn 1000% return in 10 years?

UPTE-CWA!

Raises for UPTE-CWA members have exceeded non-union raises at UC by 26%. Dues are only 1.3% of pay.

That's a 1000% return on your investment!

For an employee making \$50,000 ten years ago, that difference adds up to an extra \$50,000 in total earnings.



How do we achieve such success?

- A strong and informed membership.
- Smart bargaining backed by active members.
- Working together with our national union and other unions at UC.

Prepare for our next round of bargaining by joining UPTE now!

- Pay increases will be on the bargaining table.
- UC is proposing to replace pensions with a risky retirement savings account. This could ultimately jeopardize our pensions.
- UC wants to further shift the cost of employee and retiree health benefits to us. This cost is a significant portion of our pay or pension.

Our success depends on your support.

Invest in your future!

Membership forms are available at upte.org/join/memberapp.pdf. If you have not yet done so, print and sign a membership form. Scan and email it to membership@upte-cwa.org, fax to 510-704-8065 or mail to PO Box 4443, Berkeley, CA 94704.

* **Note:** You are not automatically a member when you work at UC, even though you are paying fees. You must fill out and send in a membership form to receive member benefits. If you are not sure if you are a member, send in a form just in case.

