



making a difference *together*

Why UPTE Membership Matters Now More than Ever

The Supreme Court has agreed to hear a case that will put your livelihood at risk. It will undermine our ability to win wage increases, protect our pensions and job security. Friedrichs v. California Teachers Association will almost certainly take away "fair share" for public employees.

What is "Fair Share"?

"Fair share" simply means that individuals who benefit from our union's achievements pay a fair share of the cost for obtaining them. UPTE-CWA contracts provide raises and other job improvements which apply to everyone covered by our collective bargaining agreements, even non-members. Currently non-members pay a "fair share" fee for the union's services in negotiating compensation, benefits and working conditions, and for due process and grievance protections.

Why are public workers like us being targeted across the country?

Corporations and their political allies want to undermine unions. In the private sector, they have outsourced, moved industrial union work off shore, and damaged unions with concession contracts. Now less than 7% of private sector workers are represented by unions.

Governor Scott Walker in Wisconsin, Governor Chris Christie in New Jersey, and like-minded politicians across the country are attacking public services, workers, and our unions which remain more than 30% unionized. The 1% can pay for private school, hire their own security and fly their private jets. Public workers provide and defend the public services that the 99% depend upon, such as education, public safety, and transportation infrastructure.

What does this mean for us and our union, UPTE?

As a public sector union, we stand among the strongest voices for working people. The 1% wants to strip us of our ability to protect the services we provide and defend our wages and pensions. Without "fair share," UPTE-CWA's income will be dramatically cut. The union will be greatly weakened as we prepare to bargain a new contract. We will have to fight for wage increases and repel new attacks on our pension plan.

What can you do?

Make sure you are a member. Many UC workers think they are UPTE members when they are not. Make sure you and all employees covered by our contracts have signed a membership form. Sign up your co-workers.

Sign up all the new hires. Welcome them to their new job. Explain the benefits of union membership.

Download a membership form at upte.org/join. Share and distribute. Photograph or scan it. Send in by email.

Stay informed of our latest efforts to improve our pay, protect our benefits, and implement many of the benefits we won in our contracts.



UPTE members mobilize to support the union.

UNIVERSITY PROFESSIONAL & TECHNICAL EMPLOYEES

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UPTE-CWA!