



making a difference
together

We're under attack, but we can win again!

UPTE has a winning record.

- ▶ We gained 25% raises over the last 5 years and fought off efforts to take 5 years away from retirement.
- ▶ We won increased funding for higher education, advocating for Proposition 30.

But public services are under attack.

The 1% want to slash public services. Funding for public higher education is at historic lows. More funding is going to for-profit educational institutions that depend on student loans and provide dubious education.

Public unions are under attack.

Anti-union legislators across the country have tried and have succeeded in removing bargaining rights for pensions and benefits, and stopping payroll deductions for union dues. The 1% have funded a case before the Supreme Court that will likely eliminate the obligation of non-members to pay their "fair share" for achieving the union raises and other contract protections and benefits they enjoy.

UPTE-CWA is under attack.

UC has proposed an additional pension tier that will destabilize everyone's retirement. Community Colleges still do not pay adjunct faculty anywhere close to survivable, let alone fair and equitable wages.

Here's how we will win again:

When we join together as UPTE-CWA members, with other unions and with the public whom we serve, we can win at the bargaining table and the legislatures!

- ▶ Ask all members to **sign our "Let's Win Again!" statement.**
- ▶ **Build legislative clout** and contribute to our Political Action Fund.
- ▶ **Sign up all your co-workers for membership.** Print the form from upte.org/join and distribute. Photograph or scan, and email a completed, signed copy to membership@upte-cwa.org.



We won more money for higher education. We fought off the anti-union Proposition 30 and achieved great contracts. Let's keep it up!