

## **TX/RX BARGAINING REPORT #20**

- 1) Date – Bargaining session at UC San Diego February 5-6, 2009.
- 2) This was the first session that the teams met for only a 2 day session, instead of a 3 day session. This was done at UC's insistence as a way to reduce bargaining travel costs, with UPTE retaining the rotation to most campuses. UC has refused to return to UC Merced. UPTE currently has an Unfair Labor Practice (ULP) charge filed against UC for bad faith bargaining that occurred on that campus. Our team was forced to move 5 different times during an 8 hour period. A decision from the Public Employees Relations Board (PERB) is pending.
- 3) The UPTE Team gave UC a counterproposal to their wage proposal offering RX & TX members 0% increases for 3 years. Our proposal was adjusted downwards some, but still seeks to provide fair and equitable increases for all members. We await a counterproposal from UC.
- 4) We received a proposal from UC on Article 11-Health & Safety. Some improvements were included and the team is preparing a counterproposal.
- 5) The UPTE Team is working on a proposal package for presentation at our next session at UCLA on March 5.
- 6) UC was presented with a petition from SD Electronics Techs seeking to increase on-call pay rates. Techs are currently paid \$0.25/hour of on-call status, which is all too common. UPTE's proposal seeks to have this time paid as a percentage of a member's hourly rate. That is the industry standard and should be adopted by UC to fairly compensate members for restricting personal activities.
- 7) The UPTE Team met with some local Computer Resource Specialists (CRS) to discuss the ongoing need for market adjustments for their job series. The Team has developed a survey that will be e-mailed to all CRS' to evaluate their opinions on market equity increases. We have about 450 CRS' spread out across the system. If you are a CRS, please reply promptly to the questionnaire.
- 8) Future Bargaining sessions: Feb. 18 at Lawrence Berkeley National Laboratory (LBNL), Feb. 19 at UC Berkeley Clark-Kerr campus, March 5 & 6 at UC Los Angeles, March 19 & 20 at UC San Francisco, and April 2 & 3 at UC Riverside (or UCOP). Check with your local office or the UPTE website ([www.upte.org](http://www.upte.org)) for location information.

### **Submitted by the TX RX Bargaining Team:**

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