UC says “no new raises,” and we say “no workplace changes!”

ENFORCE THE “STATUS QUO”

UC management has not made any reasonable wage offers at the bargaining table, as our union contracts expire this fall. With expired contracts, management can no longer make changes without the union’s approval. The UPTE technical and research (TX/RX) contacts expire on 9/30/17 and the health care (HX) contract expires on 10/31/17.

CONTACT YOUR UPTE BARGAINER IMMEDIATELY (listed at upte.org/rx-tx-hx) if you see any of these changes:

- New or changed work rules (includes dress codes, attendance policies, email policies, discipline policies, etc.)
- New or changed performance standards
- Parking and transportation rates (including vanpools)
- Reclassifications
- Reorganizations (may include layoffs, subcontracting, changes in who is performing the work, changes in work locations, changes in job descriptions or duties, and changes in the method and manner of performing work)
- Creation of new positions
- Changes related to floaters or limited term employees
- Changes in schedules, hours of work, breaks, holidays, etc.
- Installation of surveillance cameras or other similar equipment
- Changes in the method or manner (or amount) of pay
- Changes in health benefits, retirement benefits, types of leave available, domestic partner rights, or any other changes in fringe benefits
- Changes in access rights, union leave rights, or any other rights
- Any formal or informal, announced or unannounced, change in any policy, whether or not the original policy was formal, informal, announced or unannounced.