

talk it over

issues of union concern



We must not be Trumped!

WHAT THE TRUMP ADMINISTRATION MEANS FOR UPTE

We must... **Counter the repeal of "fair share"** • **Organize for stronger union, better contracts**
Fight against privatization • **Protect our members**



ORGANIZE



FIGHT



PROTECT

FAIR SHARE REPEAL: Trump will appoint a justice to the Supreme Court, giving it a majority vote against "fair share." Without "fair share," dues and fees will be voluntary even though all bargaining unit members benefit from the raises and contract protections our union negotiates. We will counter all efforts to starve our union of resources. **We must build a stronger union** by signing up all employees as members and calling them to action around our issues.

PRIVATIZATION: The Trump administration will seek to privatize as many of our public services as possible. This would place our public interests in corporate hands, resulting in inferior service while lining corporate pockets with outrageous profits. The outsourcing of our nearly 100 IT jobs at UCSF will be the tip of the iceberg. **We must fight to protect our jobs.**



INEQUITY INCREASES: While the wealthiest 1% and corporations will be granted tax breaks, there will be no minimum wage increases for working people. Anti-trust protections and regulations on finance and other industry abuses will be weakened or eliminated. As we enter bargaining with UC, expect additional management boldness in demanding unacceptable raises. **We must organize and negotiate strong contracts.**

THREATS TO OUR DIVERSITY: Trump has targeted Latino immigrants and Muslims. He has threatened to create a Muslim registry, like Nazis did to Jews in Europe, and deport millions. **UPTE is proud of our extremely diverse membership. We will protect our members.**

What do you think? *talk it over* with your colleagues.

Are you a member?

You are not a member unless you fill out a membership form at upte.org/join.
Sign up now. Ask your co-workers to do likewise.

UNIVERSITY PROFESSIONAL & TECHNICAL EMPLOYEES ✧ UPTE-CWA!

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