

talk it over

issues of union concern



Can you afford health care when you retire?



Please **complete the UPTE Retiree Health Benefits Survey**.
surveymonkey.com/r/retireehealthbenefits

If you retire before age 65, the cost of your UC retiree health benefits will skyrocket.

- You will pay the same health care costs as UC executives!
- If you make less than \$51,000 a year, your health care costs will increase from two to ten times after you retire.

Even if you retire after age 65, you can pay substantial costs for health care, especially if you live outside California.

UPTE has a bold plan to contain the cost of retiree health care by setting aside money in advance just like we do for the pension plan.

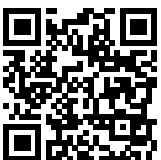
If we do not set aside money, UC will continue to cut support for retiree health care until it becomes unaffordable to retire.

What are your career plans at UC? Will you possibly use retiree health benefits? What do you think of making a modest contribution to keep retiree health benefits affordable for everyone?



What do you think about your retiree health benefits?

Please **complete UPTE's Retiree Health Benefits Survey** today. surveymonkey.com/r/retireehealthbenefits



For more information

Read UPTE's Retiree Health Benefits FAQ at upte.org/benefits

What do you think? *talk it over* with your colleagues.

Are you a member?

You are not a member unless you fill out a membership form at upte.org/join.
Sign up now. Ask your co-workers to do likewise.

UNIVERSITY PROFESSIONAL & TECHNICAL EMPLOYEES

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